

# **SPECIALIST HOOPS INC.**

## **BULLYING POLICY**

Every person in sport in every role has the right to participate in an environment that is fun, safe and healthy whilst being treated with respect, dignity and fairness.

Bullying can be done by anyone whether it is a player parent or coach.

Bullying can be one off or a repeated behaviour that is offensive abusive belittling intimidating or threatening- whether this is a face to face indirectly or via communication technologies such as mobile phone computers.

Basketball is a team game and every player has the right to be treated with respect regardless of ability.

Cyber bullying is a form of bullying, which carried out through an internet service such as email a chat room discussion group instant messaging or web pages, it can also include mobile technology such as sms

### **Types of bullying**

Teasing and being made fun of spreading rumours online sending unwanted messages and defamation

Basketball clubs are concerned at the increasing number of complaints being made about inappropriate use of text messaging and Facebook twitter and you tube and other social media networking sites by people involved in basketball. These sites are being used to bully other basketballer and to criticize referees and also includes racist or sexist remarks about participants.

### **This behaviour is totally unacceptable in our sport and will not be tolerated**

Basketball Victoria's code of conduct and member protection policy address bullying behaviours as well a range of inappropriate behaviours including discrimination harassment and abuse and provide a complaints process for dealing with incidents

The member protection by laws refer specifically to bullying and inappropriate use of technology for that purpose; Under Basketball Tribunal By laws and member protection By-laws behaviour, which is unacceptable can be brought to the Tribunal, even if it didn't occur on a basketball court. As long as the incident is basketball related the tribunal is able to act on it.

Basketball Vic will have no hesitation in reporting to the tribunal and penalising inappropriate basketball related behaviour.

### **Think before you speak**